January 3, 2024

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, 44087, at 7:30 p.m. The following Board Members were present: Mrs. Crawford (Vice President), Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis (President). In attendance were Superintendent Powers, Treasurer Rozsnyai and Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mrs. Travis, presiding, called the meeting to order at 7:46 p.m.

Mrs. Crawford motioned and Mrs. Davis seconded to adopt resolution REG-01032024-G1 to REG-01032024-G3

REG-01032024-G1 Meeting Minutes

that the Twinsburg Board of Education approves the following meeting minutes: Regular Board Meeting of December 13, 2023 and Special Board Meetings of December 6, 2023 and December 12, 2023; as sent to the Board under separate cover

REG-01032024-G2 Financial Reports

that the Twinsburg Board of Education accepts the following Financial Reports for the month of November 2023; Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investment Portfolio Review; as sent to the Board under separate cover.

REG-01032024-G3 November Expenditures

that the Twinsburg Board of Education approves all expenditures for the month of November 2023, as reflected in the above named reports.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

$Mrs.\ Hamilton\ motioned\ and\ Mrs.\ Davis\ seconded\ to\ adopt\ resolutions\ REG-01032024-H1\ to\ REG-01032024-H4$

REG-01032024-H1 Employment, Certificated

that the Twinsburg Board of Education accepts the <u>Certificated/Licensed Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-1

REG-01032024-H2 Revised Recall List, Certificated

that the Twinsburg Board of Education accepts the revised Certificated/Licensed Personnel Recall List. See EXHIBIT H-2

REG-01032024-H3 Employment, Classified

that the Twinsburg Board of Education accepts the <u>Classified Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

REG-01032024-H4 Employment, Supplemental Contracts

that the Twinsburg Board of Education accepts the <u>Supplemental Contract</u> recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

January 3, 2024

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

Mrs. Crawford motioned and Mrs. Egan seconded to adopt resolution REG-0103204-I1 to REG-0103204-I8

REG-0103204-I1 **Donation - The Blackbaud Giving Fund**

that the Twinsburg Board of Education accepts a donation in the amount of \$100.00 from The Blackbaud Giving Fund, 65 Fairchild Street, Charleston, SC 29492 to support the Wilcox Primary School PBIS initiatives (incentives and rewards for students); per the attached Exhibit.

REG-01032024-I2 **Donation - Anonymous**

that the Twinsburg Board of Education accepts an anonymous donation in the amount of \$7,500.00 to purchase Career View XR subscriptions and Virtual Reality (VR) Headsets for the Twinsburg City School District; per the attached Exhibit.

REG-01032024-I3 Inventory Deletion - George G. Dodge Intermediate School

that the Twinsburg Board of Education approves the deletion from inventory of one (1) UniMat35 washing machine, inventory tag #000682, due to being broken and unable to be repaired.

REG-01032024-I4 Minimum Wage Increase, Effective January 1, 2024

that the Twinsburg Board of Education approves the increase in the Minimum Wage to \$10.45 per hour, effective January 1, 2024, as defined by the Ohio Department of Commerce.

REG-01032024-I5 Membership Renewal in OSBA

that the Twinsburg Board of Education approves the annual membership and dues for the Ohio School Boards Association at a cost of \$10,220.00 and subscriptions for "School Management News" (\$240.00) and "Virtual Transportation Supervisor" (\$275.00) for calendar year 2024; per the attached Exhibit.

REG-01032024-I6 Event Contract - Signature of Solon - Class of 2024 Prom

that the Twinsburg Board of Education approves the Private Event Contract with Signature of Solon Country Club for the Class of 2024 Prom on Friday, May 3, 2024; the event is fully funded by student participants; as sent to the Board under separate cover.

REG-01032024-I7 Agreement - CDW Government LLC

that the Twinsburg Board of Education enters into an agreement with CDW Government LLC for Disaster Recovery. The statement of work, as sent to the Board under separate cover, will be on an as-needed basis; this is a General Fund expenditure.

REG-01032024-I8 Revision to Amendment/Student Code of Conduct, Rule #24, Twinsburg High School

that the Twinsburg Board of Education approves the following revised amended language to the Twinsburg High School Student Code of Conduct, Rule #24 Insubordination/Defiance:

Students will bring their school-issued Student Identification Card each school day to Twinsburg High School and will swipe the card in designated fob readers to gain access to the school. Failure to do so will result in the following consequences:

January 3, 2024

 $1^{\rm st}$ Offense: Warning, student identified (using DASL) in room adjacent to the Commons; those unidentified are escorted to the Welcome Center for identification

 2^{nd} Offense: Warning, student identified (using DASL) in room adjacent to the Commons; those unidentified are escorted to the Welcome Center for identification; parent/guardian contacted 3^{rd} Offense: Detention issued; students identified (using DASL) in room adjacent to Commons; those unidentified are escorted to the Welcome Center for identification, parent/guardian contacted.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

Mrs. Davis motioned and Mrs. Egan seconded to adopt resolution REG-01032024-I9

REG-01032024-I9 Resolution Authorizing Required Third Grade English Language Arts Assessments in Paper Format for the 2024/2025 School Year

WHEREAS Ohio Revised Code Section 3301.0711, as amended by Senate Bill 216 enacted by the 132nd Ohio General Assembly, authorized a school district to administer third grade English Language Arts or Mathematics, or both, in a paper format in any given school year; and

WHEREAS it is the desire of the Twinsburg Board of Education for its grade three students to take the English Language Arts assessment in said paper format; and

BE IT FURTHER RESOLVED that if any student whose individualized education program or plan developed under Section 504 of the "Rehabilitation Act of 1973," 87 Stat. 355, 29 U.D.C. 794, as amended, specified that taking the assessment in an online format is an appropriate accommodation for the student, then that student may take the assessment in an online format; and

BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby authorized and directed to submit a copy of this resolution to the Ohio Department of Education in accordance with Ohio Revised Code Section 3301.0711.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

REG-01032024-J MISCELLANEOUS

Mrs. Davis welcomed the new Board Members and congratulated the newly elected Board President Mrs. Travis, and Board Vice-President Mrs. Crawford. Mrs. Crawford gave an update on the Black History Club T-shirt sales in preparation for the Black History Month.

REG-01032024-K **EXECUTIVE SESSION**

Mrs. Travis motioned and Mrs. Crawford seconded that the Board of Education enters into Executive Session at <u>8:10 p.m.</u> to discuss employment and compensation of public employees, as per Board of Education Policy #0166 (A).

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

January 3, 2024

REG-01032024-L RECONVENE/ROLL CALL

Mrs. Travis motioned and Mrs. Crawford seconded to reconvene at 9:02 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

REG-01032024-M ADJOURNMENT

Mrs. Travis motioned and Mrs. Crawford seconded to adjourn at 9:41 pm

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved and meeting adjourned.

Board President	Treasurer

Certificated Staff Recommendations January 3, 2024

CONTRACTS					
Name	Position	Building(s)	Rate	Effective	Notes
Brown, Linda	Tiger Academy Teacher/Credit Recovery Teacher	THS	MA+30 Step 4	1/05/2024 - 5/30/2024	One-Year Limited Contract, Retired Rehiree as per Article 13 of the Negotiated Agreement with the TEA
Chernick, Margaret	Teacher	THS	\$500.00 per Course	2023/2024	Stipend for instructing College Writing I & II CC+ (KSU); paid with General funds
Drain, Nancy	Teacher	THS	\$500.00 per Course	2023/2024	Stipend for instructing Intermediate Spanish I & II CC+ (KSU); paid with General funds
Magyar, Christine	Teacher	Bissell	\$900.00	2023/2024	Title I Administrator; paid with Title I funds

January 3, 2024

Merriman, Ryan	Teacher	THS	\$500.00 per Course	2023/2024	Stipend for instructing College Writing I & II CC+ (KSU); paid with General funds
Swinning, Nicole	Teacher	THS	\$500.00	2022/2024	Stipend for instructing Financial Acct CC+ (Hiram); paid with General funds

RECALL - CE	RECALL – CERTIFICATED STAFF								
Name	Position	Bldg(s)	Effective	Rate	Notes				
Biasiotta, Cristina	Teacher	Wilcox	2024/2025	MA + 8 Step 6	Full Recall; Limited contract effective the 2024/2025 school year; name removed from the Recall List				
Bucknell, Kayla	Reading Specialist	Wilcox	2024/2025	BA + 16 Step 5	Full Recall; Limited contract effective the 2024/2025 school year; name removed from the Recall List; replacing Sue Wozniak who is retiring				
Sindelar, Jenna	Teacher	Dodge	2024/2025	BA + 16 Step 5	Full Recall; Limited contract effective the 2024/2025 school year; name removed from the Recall List; replacing Patty Spring who is retiring				

LEAVE OF ABSENCE							
Name	Position	Building(s)	Effective	Days	Notes		
			1/22/2024				
Black, Maria	Teacher	Dodge	_	59 days	FMLA concurrent with sick leave		
		_	4/18/2024				
			1/16/2024				
Paul, Leann	Teacher	RBC	_	5 days	FMLA concurrent with sick leave		
			1/22/2024				
Porinchak,			2/13/2024		FMLA concurrent with sick leave;		
Michael	Teacher	THS	_	20 days	correction to effective days as		
Michael			3/12/2024		approved on 12/13/2023		

RESIGNATIONS							
Name	Position	Bldg(s)	Effective	Notes			
Biasiotta, Cristina	Teacher	Wilcox	8/01/2024	Declination of Recall. Name removed from Recall List.			

January 3, 2024

CERTIFICATED STAFF RECOMMENDATIONS							
January 3, 2024 RECALL RANK ORDER - TEACHERS (REVISED)							
RECALL KANK OKI	JEK - TEACHERS (KI	LVISEDJ		- II		N . ()	
Name	Teacher Position	Bldg	Hire	Recall	Percent	Note(s)	
Manie	reactier resident	Diag	Date	Rank	age		
	World Language					Limited Contract -	
Dimit, Patricia	World Language	THS	10/6/2021	4	50%	27 Month Recall	
	Teacher					from 8/15/2023	

Exhibit H-2

Classified Staff Recommendations January 3, 2024

CONTRAC	CTS				
Name	Position	Building(s)	Rate	Effective	Notes
Cultrona, Talia	Cook	THS	\$16.06/hr. Step 3	1/08/2024	Five (5) hours per day; 189 days per contract year, prorated for 2023/2024; replacing Kathy Peters who retired
Rocha, Katherin e	Administra tive Assistant	Bissell	\$18.34/hr. Step 2	1/08/2024	Eight (8) hours per day; 223 days per contract year, prorated for 2023/2024; replacing Debbie Rahal who retired
Rocha, Katherin e	Administra tive Assistant	Bissell	\$18.34/hr. Step 2	12/19/202 3 - 12/22/202 3	Three (3) transition days with current Administrative Assistant

LEAVE OF ABSENCE							
Name	Position	Bldg(s)	Effective	Days	Notes		
Filipski, Deedra	Administrative Assistant	Dodge	2/22/2024 - 2/27/2024	4 days	Unpaid leave per the Superintendent		

RESIGNATIONS/TERMINATIONS							
Name	Position	Building(s)	Effective	Notes			
Pursley, DeJuan	Hall Monitor/District Courier	THS/District	11/01/2023	Offer rescinded as approved on 11/01/2023			

SUBSTITUTES						
Name	Classification	Effective	Hourly Rate	Notes		
Huss, Concetta	Instructional Assistant	12/18/2023 - 5/31/2024	\$11.00/hr.			

January 3, 2024

Extracurricular Contracts January 3, 2024

EXTRACURRICULAR							
Name	Contract	Building(s)	Effective	% of Base	Notes		
Feichter, Ann	Dodge Ski Club Assistant Advisor	Dodge	2023/2024	0.77%			
Henretty, Amy	Dodge Ski Club Advisor	Dodge	2023/2024	1.75%			
Lipinski, Jim	Head Varsity Baseball Coach	THS	2023/2024	14.00%	Replacing Coach Jeff Luca		
Quartieri, John	Assistant Head Baseball Coach	THS	2023/2024				

Exhibit H-4